

#### **APRIL 2024**

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## April is Child Abuse Prevention Month!

In 2022, over 40,000 reports of child maltreatment occurred in the state of Kentucky, with nearly 17,000 children needing services in those reports.

## How can you help prevent child abuse?

Be a nurturing parent.

Help a friend, neighbor, or relative so they can rest.

Don't take your anger/stress out on children.

Never shake a baby if they cry.

Get involved to help families be healthy.

Help develop parenting resources.

Reduce child's consumption of violent media.

Report suspected abuse or neglect.

Click here for more Child Abuse Prevention Month resources!

# HAVE A COWORKER IN NEED OF EXTRA SUPPORT?



SUBMIT A FORM!

Please submit articles for the newsletter to Olivia Harden at olivia.harden@barrenriverhealth.org Submissions will be reviewed for approval.

## BENEFITS ANNOUNCEMENT

## FOR THOSE ON THE KEHP HEALTH BENEFITS PLAN

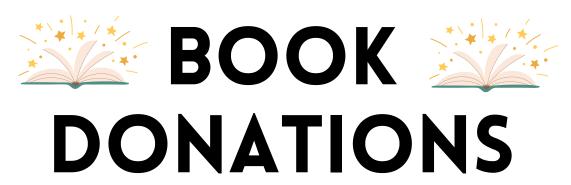
The only way to fulfill the 2024 LivingWell Promise is to complete the *Castlight Health Assessment*. The 2024 LivingWell Promise period is January 1 - July 1, 2024. KEHP members who fulfill their LivingWell Promise in 2024 will earn up to \$480 in premium discounts for the 2025 Plan Year. Contact your Regional Well-being Coordinator (RWC) about scheduling a virtual or onsite 2024 LivingWell Program Overview presentation for 50+ members to increase awareness at your workplace.



Castlight is your one-stop shop for all health and well-being benefits in one place. With Castlight you can:

- Call or chat with a Care Guide your personal health advocate
- Find in-network, high-quality providers in your area and view your insurance card
- Keep track of healthcare spend
- Medically enrolled employees can redeem points for up to \$200 in great gift cards and prizes and waived employees can redeem points for sweepstakes entries.
- Call 800-681-6758 or go to mycastlight.com/mybenefits

CONTACT HALEY H. OR KIM F. FOR QUESTIONS!



The QI Cohort is seeking children's book donations for our clinics!

## **HOW CAN I DONATE?**

Send your books to Susie W. at the District office (1109 State St. Bowling Green, KY). Susie will distribute books to health departments. Books must be **NEW** or **GENTLY USED**.







# CONGRATS TO OUR DISASTER PREPAREDNESS TEAM FOR ACHIEVING NACCHO DISTINCTION!



BRDHD Disaster Preparedness Team (Left to Right): Jarod H., Janarae C., and Crystal K.

WANT TO JOIN THE DISASTER PREPAREDNESS COMMITTEE?



The award reads, "Project Public Health Ready. NACCHO recognizes Barren River District Health Department for meeting PPHR criteria and for its outstanding contributions to local public health preparedness efforts."





Workday will replace CDP as our time-tracker system and will enable staff to...

Keep personal information up to date!

View pay slip online!

Change direct deposit accounts!

Enter & view time tracking information!

Easily submit expense reimburse-ments!

## TRAINING BEGINS IN MAY!

CONTACT HALEY H. OR KIM F. FOR QUESTIONS!

## DISASTER PREPAREDNESS

## TORNADO DRILL NUMBERS

Over 70 Barren River staff and 23 non-staff members participated in the statewide tornado drill on March 6th, with the following number of participants at each county health department:

- Barren 14 staff members, 3 clients and 2 visitors
- Butler 4 staff members
- Edmonson 3 staff members
- Hart 4 staff members, 1 client
- Logan 8 staff members, 4 clients
- Metcalfe 5 staff members, 2 clients
- Simpson 5 staff members
- Warren 34 staff members, 5 clients and 6 construction workers



# APRIL IS SEVERE WEATHER PREPARENDESS MONTH!



- Make a plan together by discussing the questions below with your family, friends or household to start your emergency plan.
- As you prepare your plan, tailor your plans and supplies to your specific daily living needs and responsibilities. Keep in mind some these factors when developing your plan:
  - Different ages of members within your household
  - Responsibilities for assisting others
  - Locations frequented
  - Dietary needs
  - Medical needs including prescriptions and equipment
  - Languages spoken

- Disabilities or access and functional needs including devices and equipment
- Cultural and religious considerations
- Pets or service animals
- Households with schoolaged children
- Create a Family
  Emergency Plan. Write it
  down! Make sure
  everyone goes over it!
- Practice your plan with your family/household.



## HANDS is accepting new referrals!

Contact Callie.Shaw@barrenriverhealth.org to learn more about the HANDS Program.

## **BRDHD JOB OPENINGS**

## CLEANER (2)

The Barren River
District Health
Department is
accepting applications
for a Full-Time
CLEANER to work at
the Warren County
Health Department
and a part-time
position at the Barren
County Health
Department.

## NETWORK ADMINISTRATOR

The Barren River
District Health
Department has an
opening for a full-time
Network Systems
Specialist Grade 17
to work in the IT
Department, based in
Bowling Green, but
will serve all eight
counties

## PUBLIC HEALTH NURSE I (2)

The Barren River
District Health
Department has an opening for a full-time
Public Health Nurse I,
Grade 17 to work at the
Hart County Health
Department and a full-time position at the
Warren County Health
Department.

## **DIABETES EDUCATOR (RN)**

The Barren River District Health
Department is accepting applications
for a full-time OR part-time Public
Health Nurse I position for the
Diabetes Program.

## **DIABETES EDUCATOR (RD)**

The Barren River District Health
Department is accepting applications
for a full-time or part-time MNT
Nutritionist I Grade 18 position.

## **EMAIL HALEY H. IF INTERESTED!**

## **NEW FACES!**



Cierra Collins Support Services Warren



**Aaliyah Pearson** Support Services Warren



Jeaneen Williams **Support Services** Barren



## REXT TIME YOU SEE THEM, W **INTRODUCE YOURSELF!**



## KPHA ANNUAL CONFERENCE





Members of our health education, strategy/quality/communication, and communicable disease teams attended the KPHA Annual Conference March 6th-8th. Attendees gained insight about implementing new leadership tactics, practicing equity, and explored innovative ideas for harm reduction, media messaging, health education and more.

Do you have pictures from BRDHD or wellness-related events? Email Olivia at olivia.harden@barrenriverhealth.org!

# > EMPLOYEE / SPOTLIGHT

## Belinda G.



Belinda was nominated for this month's spotlight for her work as a nurse in Barren County! Belinda is described as having as 'heart of gold' and is always quick to help others in the clinic. She is not only a wonderful coworker, but a friend to all. Next time you see Belinda, tell her "You rock!" Her hard work is very much appreciated at BRDHD.



Want to nominate a coworker for the employee spotlight? Submissions are back open!

Email Olivia H. to nominate!







For more opportunities to work across branch and county lines, all staff are encouraged to join a committee!

#### **WELLNESS - CONTACT KATHY T.**

- Wellness Works
- Encourage healthy behaviors for staff
- Promote insurance perks

#### SAFETY - CONTACT MIKE B.

- Incident review
- Ergonomics
- Building safety
- Identify needed trainings and support

## **SOCIAL - CONTACT OLIVIA H.**

- Birthdays
- Special events
- District-wide meeting activities
- Explore ways for staff to connect

## **RETENTION - CONTACT KIM F.**

- Explore ways to improve employee satisfaction
- Incentives, acknowledgement, etc.
- Identify needed trainings and support

#### **EQUITY - CONTACT INDIA M.**

- Promote ways to reach vulnerable populations
- Spread details of important community events
- Identify opportunities for equity within our policies and processes

#### **DISASTER PREP - CONTACT**

#### JANARAE C.

- Review, update and give input on preparedness plans
- Support accreditation (PPHR)
- Promote drills and update trainings
- Identify needed trainings and support



## **UPCOMING MEETINGS!**

# Local Board of Health

Barren: April 9th @ 12PM

Butler: April 12th @ 12PM

Simpson: May 9th @

**12PM** 

# **BRIGHT**Coalition

April 9th @ 11:30 AM BRADD

District Board of Health

May 20th

@ 5PM

Have you seen this year's 'Community Impact Report?

CLICK HERE!

Follow BRDHD on social media!





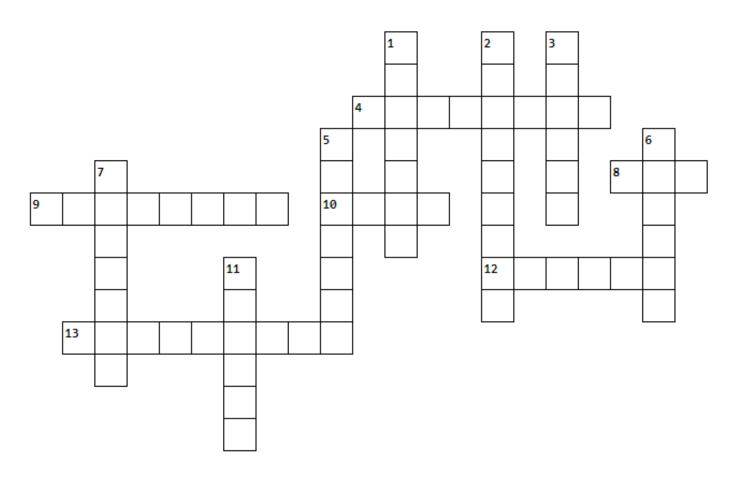


**BRDHD** Website

Please submit articles for the newsletter to Olivia Harden at **Olivia.Harden@barrenriverhealth.org** Submissions will be reviewed for approval.

## **CROSSWORD PUZZLE**

The first to complete and submit the puzzle to Olivia H. will receive a treat!



#### **ACROSS**

- 4. The last step to severe weather preparedness is to \_\_\_\_ your plan.
- 8. What month is the next district board of health meeting?
- 9. Barren River Health is hiring for two \_\_\_\_ educators.
- 0. The first step to severe weather preparedness is to make a \_\_\_.
- 12. You can submit HANDS referrals to \_\_\_\_ S.
- 13. This site is a 'one-stop shop' for all your health benefits information.

#### **DOWN**

- 1. This system will replace CDP as our time tracker.
- 2. You should \_\_\_\_ yourself, if you see a new face around the office!
- 3. The disaster preparedness team achieved distinction with what organization?
- 5. You can change your direct \_\_\_ deposit accounts on Workday.
- 6. Belinda works in which county clinic?
- 7. Who can you reach out to join the preparedness committee?
- 11. Which coalition meeting is on April 9th?